

**Policy 7.01 Plan and Progress Report**  
**Timeframe: July 1, 2015 through June 30, 2016**

Updated: 03/11/2015

**ESA Division:** Division of Child Support (DCS)

**Region: 2**  
**FO: Seattle**

**Tribe(s):** Snoqualmie

**RAIO(s):**

**Note:** There has not yet been a 7.01 meeting between the Division of Child Support and Snoqualmie Tribe in 2015. A request to schedule a meeting was sent to Ralph Honhongva, Snoqualmie General Manager, by Office of Indian Policy manager Tim Collins on 2/9/15. To date, no response has been received to this request. The Division of Child Support will continue attempts to schedule a 7.01 meeting with Snoqualmie.

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Prepare and disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served, and other relevant data.	<p>Statistical information is shared with the Snoqualmie Tribe at each meeting and upon request.</p> <p>Seattle DCS is available to meet at the request of the Snoqualmie Tribe. Time and place to be determined at the convenience of the Snoqualmie Tribe.</p>	Statistics will be available to tribal authorities upon request.	<p>State: Todd Minott 206-341-7175</p> <p>Tribe:</p>	<p>3/9/15 Data Shows 83 Snoqualmie Tribal Cases (down 3 cases since 3/13/14)</p> <ul style="list-style-type: none"> <li>• Noncustodial Parent Snoqualmie Members: 25 (down 13 members since 3/13/14)</li> <li>• 24 cases pay in full each month (down 8 since 3/13/14)*</li> <li>• 53 cases with back support owing (up 9 since 3/13/14)*</li> <li>• 6 cases with no arrears or current support owing (down 2 since 3/13/14)</li> <li>• 48 cases pay less than current support each month (up 33 since 3/13/14)*</li> <li>• 11 cases pay 100% current support but are in arrears (down 4 since 3/13/14)</li> <li>• 25 cases in arrears but no current support owing (up 8</li> </ul>

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff & Target Date	(5) Status update for the Fiscal Year starting last July 1
				<p>since 3/13/14)</p> <ul style="list-style-type: none"> <li>• 2 cases need orders established (same as 3/13/14)</li> <li>• 2 cases need paternity established (up 1 since 3/13/14)</li> <li>• 0 foster care cases (down 1 since 3/13/14)</li> </ul> <p>Note: Case data marked with a * indicates the data may be affected by DCS policy to no longer request non-annualized payments. Because Snoqualmie Tribal enterprises now annualize, cases are brought current over the course of 26 bi-weekly pay periods and are not necessary current at the end of each month.</p>
2) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	<p>Recruitment brochures will be made available upon request. DCS hiring freeze has been lifted. DCS continues to be under a "request to hire." authorization process.</p> <p>Emails about job openings for different Tribe/State employment opportunities are forwarded to Alretta Howard (ICW Program Manager) as they are received.</p> <p>DCS job postings also being shared with Tim Collins, Region 2, Office of Indian Policy</p>	Facilitate Tribal member employment within the State government	<p>State: Todd Minott 206-341-7175</p> <p>Tribe:</p>	<p>Emails are being sent as indicated.</p> <p>Provide updates on Seattle Division of Child Support new hires.</p> <p>Seattle Division of Child Support sends Tim Collins job postings for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p>
3) Negotiate and	DCS and the Snoqualmie	Continued	State: Todd	Although no formal or informal agreements are in place with

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff & Target Date	(5) Status update for the Fiscal Year starting last July 1
implement local Tribal-State agreements, protocols, contracts, or similar processes.	<p>Tribe will work together to develop a formal or informal agreement, with the help of existing materials, when the need is identified by one of the parties.</p> <p>The Tribal Liaison will work with another DSHS Liaison to facilitate introductions.</p>	cooperation providing child support services for Tribal members and employees	<p>Minott 206-341-7175</p> <p>Tribe:</p>	the Snoqualmie Tribe, they are accepting wage withholdings for tribal and non-tribal employees, as is the Snoqualmie Casino. There are currently no issues with wage withholding, if there are any problems contact Toni Blue at Snoqualmie Casino in payroll at 425-888-8142.
4) Maintain consistent contact with Snoqualmie Social Services staff to ensure shared clients' child support needs are being met.	Tribal Liaison would like to attend Snoqualmie Resource Fairs to develop contact with Snoqualmie Tribe's social service network.	Liaison is a readily identifiable and reachable resource for case aids who are helping shared clients resolve issues related to child support.	<p>State: Todd Minott 206-341-7175</p> <p>Tribe:</p>	Snoqualmie Social Services may contact Todd directly for all child support related issues.
<p><b>Completed Items</b> (Date: Action completed)</p> <p>3/13/2014: Introduced Tribal Liaison Todd Minott at 7.01 meeting March 13 2014</p> <p>4/30/2012: Introduced District Manager Sylvia Flores during 7.01 meeting in April.</p>				